

Candidate Compatibility Scoring Card

Best-Scoring Teams (Excellent Collaboration)

These candidates naturally complement one another and create a safe, efficient operation.

Stephanie Thompson + Kofi Lucas

Stephanie is calm, procedural, and detail-oriented. Kofi excels at managing busy traffic and making quick decisions under pressure.

Together: Stephanie keeps operations organized while Kofi confidently handles complex traffic situations.

Score: +10 (Excellent teamwork and operational efficiency.)

Erskin Mitchell + Katherine Davis

Erskin is eager to learn and embraces new technology. Katherine is highly organized and keeps information flowing accurately.

Together: Strong communication and dependable coordination make this team highly effective.

Score: +9 (Outstanding communication and teamwork.)

Kelsey Pickens + Jamil Teasley

Kelsey enjoys planning ahead and solving traffic flow challenges. Jamil remains calm under pressure and follows procedures consistently.

Together: Great strategic planning combined with confident execution.

Score: +8 (Smooth traffic management and strong decision-making.)

Lowest-Scoring Teams (Conflicting Work Styles)

These controllers have strengths, but their approaches often create conflict or inefficiency.

Thelma Rudd + Romano Geronimo

Thelma prefers strict procedures and careful planning. Romano likes adapting quickly and trying creative solutions.

Together: Frequent disagreements over whether to stick to the plan or improvise.

Score: -8 (Conflicting decision-making styles.)

Stephanie Thompson + Romano Geronimo

Stephanie carefully follows established procedures. Romano is comfortable taking calculated risks when situations change.

Together: One values consistency while the other prefers flexibility.

Score: -9 (High potential for communication conflicts.)

Katherine Davis + Kofi Lucas

Katherine likes to verify every detail before acting. Kofi prefers making quick operational decisions.

Together: Accuracy versus speed can slow coordination during busy periods.

Score: -7 (Different work priorities.)

Wildcard Teams

Roll one die.

1–3: Gain points

4–6: Lose points

Erskin Mitchell + Romano Geronimo

Erskin enjoys experimenting with new technology. Romano enjoys creative problem-solving. Together: They could become an innovative team—or spend too much time trying new ideas instead of following standard procedures.

Score: ± 5 (Innovation vs. consistency.)

Jamil Teasley + Thelma Rudd

Both value discipline and professionalism.

Together: They may create an extremely organized operation—or become too rigid when unexpected situations arise.

Score: ± 4 (Consistency vs. adaptability.)

Any Other Team Combination

Score: +2

Controllers communicate effectively but don't have any notable advantages or disadvantages when working together.